



VALCO INDUSTRIES, INC.
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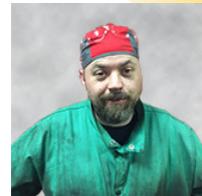
PRESSing NEWS

February 2018

Spotlight of the Month: Jeremiah Staup

Our Associate Spotlight this month shines on **Jeremiah Staup** who has been a member of the Valco Team since January 9th of this year. Jeremiah is a member of our welding department. He was born in Springfield and raised in Medway where he graduated from Tecumseh High School (Go Arrows!).

After graduation Jeremiah attended Hobart Welding School and Clark State. He received his welding certificate after completing their nine month welding program. At Clark State he took several numeric classes in order to improve his blue print reading skills. His dad was a welder which sparked Jeremiah's interest in learning to weld and making it a career.

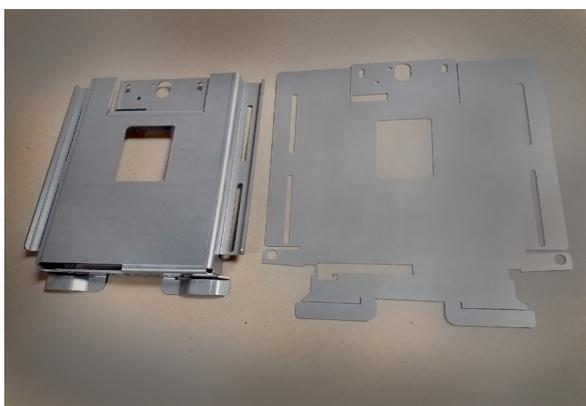


Jeremiah took his first welding job with National Stairs in Springfield where he worked for two years. He then took a job with Weld Craft where he spent the next 15 years welding, as well as, learning to become a CNC programmer. While at Weld Craft, he did a lot of structural steel welding as well as programming. When the company was sold Jeremiah decided to look around for another opportunity. Fortunately for us he looked around and found Valco!

During his non-working time Jeremiah enjoys spending time with his children, Paige who is six and Zaine, 14 months. He also enjoys spending time with his horses and playing the drums. Over the years he has played in a number of local bands but now plays for his own enjoyment.

Jeremiah says he has enjoyed his time working at Valco and hopes to be here for a long time. Valco feels very fortunate to have been able to hire someone with the breadth of experience and welding skills Jeremiah brings to the position and we look forward to working with him in the months and years ahead.

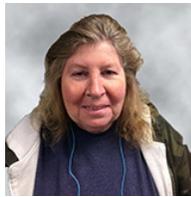
Product of the Month



Seat Base for ATV

This is a very complex part that runs through our Laser and Press Brake departments. This part is a solid construction seat riser for an ATV. It is a very challenging part for our Press Brake operators as each piece consists of 18 bends. One mistake, and you will be making a new part thus creating costly scrap and valuable lost production time. Our team accepted the challenge from this new customer, and we passed with flying colors. We look forward to many more challenges like this as our amazing team continues to excel.

Welcome TO THE TEAM!



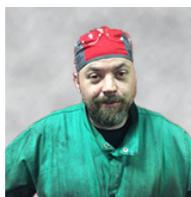
Connie Smith
Quality Dept.
Dec. 4, 2017



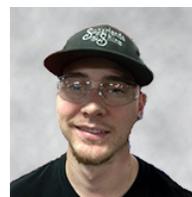
Paul Blevins
Grinding Dept.
Dec. 18, 2017



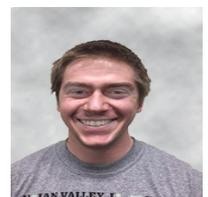
Bill Koster
Weld Dept.
Dec. 26, 2017



Jeremiah Staup
Weld Dept.
Jan. 9, 2018



Jay Radar
Brake Press Dept.
Feb. 2, 2018



Dylan Harrison
Laser Dept.
Feb. 9, 2018

It is great to be in a position of needing to hire some great people to become part of the Valco Team. We are happy to welcome the latest group of Valco Associates and look forward to working with them in the months and years ahead. We wish each of them the best in their new positions.



BIRTHDAYS THIS MONTH

Charlotte Brickles... March 18th
Angie Judy... March 20th

We hope Charlotte and Angie have a great day and an even better year. Make it a happy and healthy year! Here's hoping for many more birthday celebrations in the years ahead.

Years of Service

Toby Clark . . . March 3. . 4 Years
Jett VanCulin . . March 22. . 1 Year
Lita Wood . . March 24 . 15 Years!!

Thanks Toby, Jett, and Lita for being part of the Valco Team and for doing all you do every day for Valco and our many customers. Your many contributions are greatly appreciated and we look forward to working with each of you in the months and years ahead.

Great Quotes

“It is not what you gather but what you scatter that tells you the kind of life you have lived.” *Helen Walton*

“Worrying is like a rocking chair, it gives you something to do, but it gets you nowhere.” *Glenn Turner*

“Our prime purpose in this life is to help others. And if you can't help them, at least don't hurt them.”

Dalai Lama

“The key to everything is patience. You get the chicken by hatching the egg, not by smashing it.

Arnold Glasgow

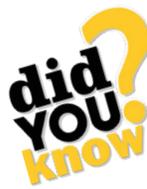
“Failure is only the opportunity to begin again more intelligently.”

Henry Ford

20 TIPS FOR a POSITIVE NEW YEAR!

As promised, the 10 remaining tips for a successful 2018!

11. Live your purpose. Remember why you do what you do. We don't get burned out because of what we do. We get burned out because we forget why we do it.
12. Remember, there's no such thing as an overnight success. Love the process and you'll love what the process produces.
13. Trust that everything happens for a reason and expect good things to come out of challenging experiences.
14. Implement the No Complaining Rule. If you are complaining, you're not leading.
15. Read more books than you did in 2017.
16. Don't seek happiness. Instead live with love, passion and purpose and happiness will find you.
17. Focus on "Get to" vs "Have to." Each day focus on what you get to do, not what you have to do. Life is a gift not an obligation.
18. The next time you "fail" remember that it's not meant to define you. It's meant to refine you.
19. Smile and laugh more. They are natural anti-depressants.
20. Enjoy the ride. You only have one ride through life so make the most of it and enjoy it.



In 1902 A.B. Graham, then the superintendent of schools for Springfield Township in Clark County, established a "Boys' and Girls' Agricultural Club." Approximately 85 children from 10 to 15 years of age attended the first meeting on January 15, 1902 in Springfield, Ohio, in the basement of the Clark County Courthouse. This was the start of what would be called the "4-H Club" within a few years, quickly growing to a nationwide organization. (4-H stands for "Head, Heart, Hands, and Health"). The first "projects" included food preservation, gardening and elementary agriculture. Today, the Courthouse still bears a large 4H symbol under the flag pole at the front of the building to commemorate its part in founding the organization. The Clark County Fair is the second largest fair in the state (only the Ohio State Fair is larger) in large part to 4H still remaining very popular in the area.

Sunday, March 11

Tuesday, March 20

Coming
Soon...
Spring!

