



VALCO INDUSTRIES, INC.
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PRESSing NEWS

January 2018

Spotlight of the Month: Ed LeDent

Our Associate of the Month Spotlight this month shines on Ed LeDent, who has been part of the Valco Team since September 2017. Ed operates our Trumpf brake press on first shift and we are sure glad he decided to join Our Team.

Ed was born and raised in Springfield and received his GED from Miami Jacobs Jr. College in Dayton. Ed's first job was with Bennett's Tree Service at the age of 13 where he made \$3.00 an hour dragging branches, limbs, and scrubs. Ed said at 13 he was thrilled to be getting \$3.00 an hour.



Ed also worked at Swifty Gas Station in Urbana and worked his way up from doing a variety of different jobs to service station manager. He also worked some construction during these years. In 1998 he was hired on at Houston Machine in Springfield where he worked for nearly 10 years. During this time he learned to operate CNC mills which he ran on a daily basis.

From there Ed took a job at New Carlisle Tool where he learned to operate several Amada lasers and program CNC mills. After 3 ½ years with NCT he returned to Houston Machine where he became a programmer as well as operator of their CNC mills. Ed worked for a short period of time at Pratt Industries in Springfield before joining Valco.

Ed has been married to his wife of 24 years, Tammy, and together they are the proud parents of 6 children, 10 grandchildren and 2 great-grandchildren who all reside in Clark County. During his free time he very much enjoys watching movies which is also a fun family activity. He and Tammy spend a great deal of time with their children and grandchildren.

Ed says he was glad he "sowed his wild oats" many years ago and was able to get it together, have a large wonderful family and enjoy what he does at work every day. He has very much enjoyed his time at Valco and appreciates everyone being both friendly as well as very helpful. We are certainly thrilled to have Ed as part of our brake press department and appreciate the high quality of work he does. We look forward to working with Ed in the years to come.

Product of the Month: Paddle Bars



Valco recently had an opportunity to shine by manufacturing Paddle Bars for a Springfield manufacturer of processing equipment. We manufactured 8 different paddle bars that work together to extrude corn in the manufacture of ethanol. These paddles were challenging in both tolerance and delivery. Valco delivered the 9 units in 3 working days after receipt of drawings. The nearly 20 lb. pieces all weighed within 1/2 oz. of each other per drawing requirements.



Happy Birthday



Caleb Scaggs February 2nd
Cody Evans February 4th
Micah Hanks February 9th
Don Briggs. February 10th

Wishing each of you a great day on your special birthday day and an even better year. Here's hoping you have a year of good health, lots of laughs, and much personal and professional success. Enjoy your special time of year.

Years of Service

Robin Freeman . . Feb. 8. . 16 Years!!
Brennen Kumbusky. Feb.15. . 1 Year

Robin and Brennen thanks for being part of the Valco Team and doing all you do for Valco and for our customers. Your many contributions are great appreciated. Look forward to working with each of you in the years ahead.



Congratulations to the following Valco associates who are making a positive difference in our community:

Bill Brougher who recently was elected as the Treasurer of the Springfield Foundation.

Jamie Callan who was recently appointed as President of the Career Technology Center (CTC).

Eddie Leventhal who was appointed as President of the Springfield City Schools.

We thank them for their community service and doing all they can to improve our community and quality of life.

20 TIPS FOR a POSITIVE NEW YEAR!

1. Stay Positive. You can listen to the cynics and doubters and believe that success is impossible or you can trust that with faith and an optimistic attitude all things are possible.
2. Take a daily "Thank You Walk." You can't be stressed and thankful at the same time. Feel blessed and you won't be stressed.
3. Eat more foods that grow on trees and plants and less foods manufactured in plants.
4. Talk to yourself instead of listen to yourself. Instead of listening to your complaints, fears and doubts, talk to yourself with words of truth and encouragement.
5. Post a sign that says "No Energy Vampires Allowed." Gandhi said, "I will not let anyone walk through my mind with their dirty feet."
6. Be a Positive Team Member. Being positive doesn't just make you better, it makes everyone around you better.
7. Don't chase success. Decide to make a difference and success will find you.
8. Get more sleep. You can't replace sleep with a double latte.
9. Don't waste your precious energy on gossip, energy vampires, issues of the past, negative thoughts or things you cannot control.
10. Look for opportunities to Love, Serve and Care. You don't have to be great to serve but you have to serve to be great.

(look for the final 10 tips in next months newsletter)

This month's Great Quotes honor **Martin Luther King Jr.** whose words have continued to resonate decades later.

"The time is always right to do what is right."

"Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that."

"Injustice anywhere is a threat to justice everywhere."

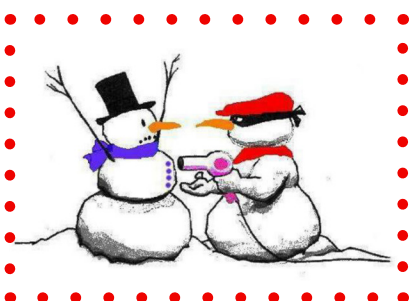
"Our lives begin to end the day we become silent about things that matter."

"I have decided to stick with love. Hate is too great a burden to bear."

"Life's most persistent and urgent question is, 'What are you doing for others?'"

"Nothing in the world is more dangerous than sincere ignorance and conscientious stupidity."

"We must accept finite disappointment, but never lose infinite hope."



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