



**VALCO INDUSTRIES, INC.**  
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# PRESSing NEWS

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## VISION

Almost every writer, speaker, and performance coach shares the importance of having a vision for your future, either organizationally or individually. A vision is supposed to be energizing and exciting. But many times a vision doesn't energize you. In fact, sometimes it depresses you because it seems impossible to achieve and so far away.

In these moments, it's important to remember that just because you have a vision doesn't mean it's meant to happen now. Your vision is meant to show you what's possible for your future. Don't let it frustrate you. Let it fill you with possibility and passion. If you see it, you can create it. If you have a vision, know that you also have the power to make it happen.

The key is to just keep moving forward with grit and optimism towards your vision one step at a time. To help you do this you'll want to go through life with a telescope and a microscope. You need both.

The telescope allows you to see the big picture. The microscope helps you zoom-focus on what you need to do today to realize the big picture in the telescope. If you just had a telescope and no microscope, you would have vision without execution which leads to nothing. If you had a microscope without a telescope, you would likely lose site of the big picture and get frustrated by all the challenges of today. Together the telescope and microscope provide you with the right combination of inspiration and action to create your future.

The journey isn't easy but with a telescope and microscope you'll see where you are going, remember why you are going there and know what steps you need to take today.

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## Spotlight of the Month

Our Associate Spotlight this month shines on **Kirby McGillivray** who has been part of the Valco Team since February of this year. Kirby is currently working in our brake press department on first shift. He was born and raised in Springfield and graduated from Kenton Ridge High School (Go Cougars). During his high school years Kirby was part of the baseball team playing third base as well as pitching.



After graduation Kirby took his first job with The Jeff Wyler Auto Group working in the reconditioning department. After a period of time he joined Hokes Landscaping doing lawn care, as well as, snow plowing during the winter months. Kirby still works for Hokes on a part time or as needed basis.

In 2013 he was hired at Pentaflex as a press operator and after 18 months he moved to Coil Plus in a production support position. Kirby then enrolled in the 10 week OIC Machining Class that was being offered. During the 10 weeks of class he was hired on a part time basis at Valco and then after graduation he moved to full time. He said he really enjoyed the OIC program and learned a great deal in a compressed period of time, much of which he is using on a daily basis at Valco.

During his non-working time he enjoys fishing, golf, and spending time on the water canoeing. He says he has enjoyed his time at Valco and appreciates the great support he has received from everyone he works with. It is great having Kirby as part of the Valco Team and we look forward to working with him in the months and years ahead.

## Product of the Month

Valco recently completed a project for a local truck modification customer to provide drop frame components for eight manual side refuse truck bodies. The Valco effort consisted of four fabrications and five weldments that allow the body to sit lower on the frame for easier loading, reduced body height, and a lower center of gravity.





## Announcements



Jerry Reed . . . . . May 16

Looks like May is not a very busy birthday month here at Valco, but we certainly want to wish Jerry a great day on his special day and an even better year. Here's hoping for a year of good health, many laughs and much personal and professional success!

### Years of Service

Jamie Callan . . . May 2. . . . . 5 Years!

Jerry Reed . . . . . May 18. . 18 Years!!!

We thank Jamie and Jerry for their many years of service and for all they have done as part of the Valco Team. Their many contributions are greatly appreciated and we look forward to working with them for many more years to come.

## Memorial Day

A reminder that we, along with many other people, will be celebrating Memorial Day on Monday, May 30th. As always this is a paid holiday for all full-time Valco associates which should help to make for a great holiday weekend. Hopefully, the weather will cooperate so we can all enjoy the outdoors doing the things we like most.

We will reopen on Tuesday, May 31st with regular business hours. More information on the holiday work schedule to follow as we get closer to the Memorial holiday. Enjoy the time away from work and be safe out there.



We would like to recognize and congratulate Mike Bell, Production Support Associate, who recently completed the Precision Machining Technology (PMT) Training through OIC of Clark County, in partnership with Clark State.

This fast paced 5 day a week-10 week course consisted of a full NIMS curriculum, extensive manual machining, blue print reading, shop math, use of measuring tools, QA, and an introduction to CNC operation. Tom Nuss, the instructor said Mike excelled in class and learned valuable information that immediately benefits his current position. Mike said he was eager and excited to develop new skills that enable him to use those skills at work daily. Mike graduated from the course on March 28th.

The PMT training is offered each quarter. The next available class will start June 6th and will conclude August 12th. If you are interested in learning more about the PMT Training Program or other training classes available at or through OIC you can contact Miranda Camden at 631-6855 for more information.



We want to pay tribute and remember our friend and former Valco Associate Richard (Rich) Paugh who was involved in a fatal car accident on Friday, April 15, 2016 in Fredericktown, Ohio.

Rich worked at Valco for over 10 years in a variety of different capacities and always did what had to be done to make it happen for our customers. In Rich's world it was never "it's not my job" as it was always "our job" to satisfy the customer. Rich joined Valco after working at True Line for a number of years and before that was a tool and die maker for the J.B. Foote Foundry for over 25 years.

I best remember Rich working tirelessly the day Valco had its devastating fire in February 2007 when the outside temperature was near zero. Rich worked much of the day outside trying to salvage as much as he could so Valco had a better chance of surviving.

Rich was a gentle, caring, giving, and talented man who we are glad was part of us for over 10 years. He is someone we will all miss but feel fortunate to have known and worked with.

Eddie Leventhal

### Great Quotes

*"I like the dreams of the future better than the history of the past."*

Thomas Jefferson

*"Be not afraid of growing slowly, be afraid only of standing still."*

Chinese Proverb

*"Some of the world's greatest feats were accomplished by people not smart enough to know they were impossible."*

Doug Larson

*"Holding onto anger is like drinking poison and expecting the other person to die."*

Felice Dunas

*"Our attitude toward life determines life's attitude towards us."*

Earl Nightingale