



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News—November, 2014

HOLIDAY SCHEDULE & REMINDERS



A last minute reminder for all of you, as well as for all the turkeys out there, that Turkey Day is quickly approaching. This year we will be celebrating the Thanksgiving Holiday on Thursday, November 27th (actual holiday) and Friday the 28th. As always Thanksgiving is a paid holiday for all full time associates who have been with us for at least 90 days. We are glad to once again be able to provide gift cards to help make your holiday shopping a little easier, which hopefully will help to make it a little more enjoyable as well. During the holiday weekend take a few minutes and give some thanks for the good people and the good things you have in your life.

With Thanksgiving ending and “Black Friday” upon us it is time to start thinking about Christmas and New Years. Christmas Eve this year will be on Wednesday, December 24th which should make Christmas Day Thursday, December 25th. We will be closed on Thursday, December 25 and Friday, December 26. New Year’s Eve for those who care and want to be sure they are off the streets and in a safe place will be on Wednesday, December 31st. We will be closed on Thursday, January 1 as well as Friday, January 2, 2015.

Depending on people’s holiday schedules as well as customer needs and requirements we will be evaluating what our production requirements will be the week between Christmas and New Year’s and adjust our schedules accordingly. We will let everyone know our final holiday schedules as we get closer to the actual holidays.

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*A Time for Reflection
& Gratitude*

Many times it seems as though we, or at least myself, are too busy taking care of our daily activities to stop and say thank you for a job well done or to stop and appreciate the many good things we each enjoy on a daily basis.

The Thanksgiving Holiday and holiday weekend gives each of us the chance to take a couple of days off from work to relax and spend some time with family and friends hopefully doing the things we enjoy doing the most. The Thanksgiving Holiday also allows us to take some time to appreciate the many freedoms and opportunities we each enjoy and have available to us. Hopefully Thanksgiving will allow each of us to renew ourselves and/or to rededicate ourselves to those things we have come to value or treasure. We each have the opportunity to become a positive force with our families, with our work, with our communities, and with our own personal futures.

I feel very fortunate and thankful that this year we have been able to keep all Valco associates working, have hired a number of new/additional people, created more jobs, provided numerous training opportunities, expanded and upgraded our manufacturing space, and purchased several pieces of new equipment to expand and enhance our production capabilities. At Valco we remain very positive about the future. For all of this we can each be very proud for all we have been able to accomplish by working together as we know and recognize that any success we have had is a Team accomplishment.

As we enter the upcoming holiday season I want to wish you and your family the very best during the holidays and may the New Year bring you and yours a year of good health, much happiness, and lots of personal success and growth. I look forward to working with you in 2015 knowing that by Working Together the Best Is Yet To Come.

Enjoy this special time of year and be safe out there!

Best Regards,
Eddie Leventhal, President

IN THE VALCO SPOTLIGHT: Otto Burton



Our Associate Spotlight this month shines on **Otto Burton** who has been a member of the Valco Team since early October of this year. He currently is working on first shift in production support in the welding department. Otto was born and raised in Springfield and attended North High School (Go Panthers). While at North he played football during his high school career.

He took his first job after high school with American Pan in Urbana where he was a brake press operator.

Due to some transportation issues he took a job closer to home and went to work at EB Brown, as an order picker while also doing warehouse work. Otto’s next position was with Excel which is part of the 31 Gifts. At Excel he worked in the warehouse, shipping, and transportation divisions. His last job before joining us was with Staker Alloys sorting metal as it came into the yard.

When not working, Otto and his girlfriend like to spend a lot of family time with their nieces and nephews doing a variety of activities

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VALCO ASSOCIATE SPOTLIGHT: Otto Burton

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around Springfield and the surrounding area. He also enjoys watching college and professional football games during the weekends and plays basketball in some of the local pick up leagues.

He says he has really enjoyed his first couple of months at Valco and has found everyone to be very helpful and supportive. One of the major advantages for Otto working at Valco is that he can now walk to work as he lives just a couple blocks from here. The other nice thing he says about working here is the large number of people he knows from around Springfield.

We are glad to welcome Otto to the Valco Team and look forward to working with him in the months and years ahead and wish him well in his new position and career.

VALCO RECEIVES POSITIVE NOTE FROM CUSTOMER

We want to share a very nice note we recently received from one of our largest business partners who we have been working with over the past three plus years. We also want to Thank all of the Valco associates who are involved in this very complex project/program who do such an amazing job to meet the outstanding quality standard that has been achieved this year.

This was sent to Steve Queen who is Valco sales contact with this valued customer.



GOOD JOB VALCO!

Dear Steve,

I want to thank all of you for taking the time on Monday to qualify for a potential job that we are getting ready to quote. This was indeed a very productive visit for me. I would like to say that your facility has had some very good improvements accomplished since my last visit as Valco work zones and flow in the facility has greatly improved.

I was very impressed with the way the facility has been laid out and on how well organized everything was. I even noticed a difference in the employee's work ethic as it has greatly improved as has the quality of the work coming out of your facility to us. With this said this was a very good visit and we look forward to the future with Valco.

Your quality performance is at 99.47% with a reject rate of .02% out of a total 15,561 units and counting production of 500 a week who would of thought this could happen with this product. Good job so far this year!

I would like to wish all of the Valco family a happy thanksgiving and if I do not make it up until next year a very merry Christmas and a happy new year.

Thanks again for the hospitality and way to go on the improvements that I witnessed during my visit.

Thanks, Scott, Senior Quality Supervisor Supplier Field Tech

Great Quotes

- "I haven't failed. I've just found 10,000 ways that won't work." —Thomas Edison
- "Success each day should be judged by the seeds sown, not the harvest reaped." —John C. Maxwell
- "Do what you feel in your heart to be right—for you'll be criticized anyway." —Eleanor Roosevelt
- "We did not all come over on the same ship, but we are all in the same boat." —Bernard Baruch

Announcements



- Russ Angell.....December 6th
- Joe Guinn.....December 17th
- Toby Clark.....December 29th

We hope each of you have a GREAT day on your special day and an even better year. We hope your new year brings good health, lots of laughter, and much personal and professional success. Enjoy your very special time of year.

Years Of Service

- Teddy Griffith... Dec. 18....13Yrs!
- Gary Lehning ... Dec. 30... 11 Yrs!

Thanks to these two long time Valco Associates for all they have done over the years to help Valco grow, continually improve and succeed. Their many contributions are greatly appreciated and we look forward to working with them in the years ahead.

Our Sympathies to...

Charlotte Brickles on the recent passing of her mother-in-law. Our thoughts have certainly been with Charlotte and her family during this very difficult time in their lives.



Charles Walker joined the Valco Team on October 28th on first shift as a production support associate.

