



VALCO INDUSTRIES, INC.
ISO 9001:2008 CERTIFIED

PRESSing NEWS

Valco News—August, 2014



Valco recently had a full blown three day ISO 9001:2008 recertification audit. We are very pleased to announce that we passed with flying colors, with NO findings of any kind. Even though we have had a great deal of activity at Valco this year, with the addition of several new product lines, new customers as well as our recent building expansion, our Associates did not miss a beat. This was the “cleanest” audit we have ever had since becoming ISO certified.

A big **Thank You** goes to all Valco Associates for all of their efforts and cooperation in making Valco be “The Best” we can be, for all of their hard work each and every day, and for their cooperation in promoting a culture of Team Work at Valco. A very special Thank You goes to **Jim Neidhardt** who was the lead person on the recent audit and did much of the heavy lifting.



Congratulations to the entire Valco Team!

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We Congratulate And Thank Valco Associate Jamie Callan For His Many Years Of Outstanding Community Service. Well Done!



Jamie Callan is pictured in 2nd row, far left

We want to congratulate and recognize **Jamie Callan**, Valco’s CFO, on his recent award recognition as a Career Technology Outstanding Board Member for 2014. Jamie was recognized at the July 31, 2014, ACTE Connections to Education Summer Conference. Jamie currently serves as the Career Technology Board President

and is also a member of the Springfield City School Board. He also recently “retired” from the Small Business Development Center where he was a board member for nine years.

VALCO PARTICIPATES IN TEACHER EXTERNSHIP PROGRAM

Valco was very happy to have been able to participate in this year’s Springfield City Schools Teacher Externship program. Zhong Yuanyi (Zoe) has been living in America for about 10 years. Zoe met her husband when he was in China working for a US company. She attended Edison Community College in 2008 and then enrolled at Wittenberg where she graduated with a teaching certificate in 2013. She will be returning for her second year of teaching math at Springfield High School this month. During the week of July 21st we welcomed (Zoe) to Valco for the week. She was able to meet and talk with a wide variety of people and to learn about what Valco does and what the skills, education, and knowledge are needed to be successful. The purpose of the teacher externship program is to help familiarize teachers with a wide variety of different companies and jobs in our community and what skills, education, and attitudes are needed in today’s workplace. This knowledge then hopefully can be transferred to what that teacher is teaching her students to better equip them in finding a job after graduation.

Letter to Valco from Zoe...



It has been a great opportunity for a teacher, myself who is new to the Springfield City School District, to complete an externship at Valco Industries, INC. for the past week. I am so inspired by the company’s motto: “Work Together to be The Best” since the very first day. People at Valco, such as the manufacturing workers, the staffs, and the management team members; they truly show me the company’s unique culture of rolling up the sleeves and working hard! Through this externship, I have learned what employers are looking for in order to select the best candidates joining their teams. Yes, indeed, math is one of the essential factors in any kind of employment. This externship helps me design and carry out lesson plans more focusing on problem-solving (real-life math application). I truly hope my externship experience will guide students to develop strong skills in critical and logical thinking. They will learn to build strong sense of responsibility and self motivation with good attitudes and work ethics in order to obtain successful employments in the future.

—Zhong Yuanyi (Zoe)



Announcements



Howard Denson.....Sept. 8th
 Nichole Metzger.....Sept. 10th
 Bob WilkersonSept. 10th
 Larry BrownSept. 16th
 Scott FerrellSept. 21st
 Jerry Stultz.....Sept. 25th
 Dave Montgomery...Sept. 27th
 Larry HuxleySept. 30th

Wow! What a great month September is for Valco Birthdays. We sure hope each of you have a great day and an even better year. A year of good health, lots of laughs, lots of parts to fabricate, and much personal and professional success. Enjoy your special time of year!

Years of Service

Jerry Stultz.....Sept. 1st. 10 Yrs!!
 Zac Peck.....Sept. 6th 3 Yrs.
 Scott FerrellSept. 9th 1 Yr.
 David Jenkins....Sept. 13th 4 Yrs.
 Angie JudySept. 24th 7 Yrs.
 Bob Wilkerson....Sept. 24th 2 Yrs.
 Howard Denson ..Sept. 30th 3 Yrs.
 Paul PerezSept. 30th 1 Yr.

We thank each of you for being part of the Valco Team and doing all you do for Valco and our many customers. Your many contributions to our growth and success are greatly appreciated and we look forward to working with you in the months and years ahead.



Labor Day will be celebrated on Monday, September 1st. Valco will be closed on Labor Day and we will be back to normal production hours and schedules on Tuesday, September 2nd. As always, this is a paid holiday for all full time associates who have been part of the Valco Team for at least 90 days. So even though this officially marks the end of summer, we hope you have a great holiday and an even better extended holiday weekend. Enjoy it with family and friends and be safe and smart out there.

WE BELIEVE IN GIVING BACK BECAUSE WE BELIEVE IN SPRINGFIELD!

We received the following letter in appreciation of our Community support...

On behalf of the National Trail Parks and Recreation District Board, the Springfield City Commission and the Clark County Commission thank you for your generous donation to the 20th Annual Old Fashion Fireworks Show.

Your support of this year's show provided an evening of family entertainment for well over 10,000 moms, dads, and children of all ages.

The weather was great, the show was better than ever! Thank you again for supporting the "Number One" family event in Clark County.

—Leann Castillo, Director
National Trail Parks and Recreation District

STRESSED OUT?



Don't turn to smoking to help!

Smokers may believe that puffing away helps them relax, but it turns out people who kick the habit feel less anxiety, depression, and stress compared to those who don't quit. In fact, for those with depression, giving up cigarettes eventually lifted their mood as effectively as taking antidepressants.

—Source: Women's Health

P.S. We would think the most depressing thing about smoking (besides it killing you), is the cost of cigarettes and amount of money you are burning up each and every day watching your hard earned dollars go up in smoke.

Welcome to VALCO INDUSTRIES, INC.



← Jessie Whitt joined our winning team on June 23 and works as a production support associate on first shift.

Scott Buckley joined us on August 4th as a grinder on second shift.



← Ricky Rollins joined us on July 29th as part of our production support team on second shift.

Bryant Wells joined us on July 21st and is operating our robotic welder on second shift.



It is great having each of them as part of the team and we wish them well in their new positions. We are also glad to be able to continue to hire good new people to join the Valco Team!

Great Quotes

"There is only one thing that makes a dream impossible to achieve: the fear of failure".

—Paulo Coelho

"Never underestimate the power of very stupid people in large groups."

—John Kenneth Galbraith

"Each time a man stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope."

—Robert Kennedy

"Write it on your heart that every day is the best day of the year."

—Ralph Waldo Emerson