



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News—June, 2014

VALCO'S ONGOING TRAINING



The Emphasis on Training Continues!

Four of our best and brightest took advantage of the opportunity to increase their professional skills. Jon Young, Josh Salyers, Scott Ferrell and Josh Wright recently attended the Fabricators & Manufacturer Association's (FMA) Precision Press Brake Certification course in Carol Stream, Illinois. This intensive two-day class taught the theory and math fundamentals behind press brake machine operations. It also covered the principles behind quality sheet metal bending including how to calculate accurate bend deductions, select the best tooling for the job and determine the correct v-die opening to avoid part distortion. To be awarded an FMA Certificate of Competency, participants were required to actually prove their newly acquired knowledge. The Valco Team went '4 for 4' as Jon, Josh, Scott and Josh each passed the fifty question test. Congratulations on a job well done and thanks for your willingness to continually learn, grow and improve your skills and knowledge!

We have also introduced an in-house Tig Welder Training program. This program consists of three – 4 hour sessions for a total of twelve hours of training. The three sessions are held from 12:00 PM until 4:00 PM on consecutive Fridays.

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IN THE VALCO SPOTLIGHT: Kenton Dover

We are glad to welcome **Kenton Dover** for a summer internship program. Kenton is a recent graduate of our local Career Technology Center (CTC) and Kenton Ridge. He spent his junior and senior years at CTC in their Networking Degree Program. While attending CTC he also earned his A-Plus Certification, which is a globally recognized trouble shooting certificate. During his senior year at CTC Kenton was selected as the student of the year in the Networking Program and was a student ambassador. He plans on attending Wright State in the fall and will be majoring in Computer Engineering. He is very thankful to be receiving some financial help through scholarships from the Pythian Lodge as well as a merit scholarship.

Valco had decided to look for a summer intern who had a good grasp of Microsoft Excel to help move an internal data analysis project along over the summer. Luckily we were able to connect and hire Kenton. His main project this summer will be to help determine Valco's overhead rate by each department, rather than for the company as a whole, thus improving our quoting and job costing pro-

cess. This involves separating overhead expenses into meaningful groups, and then allocating them to production departments based on variables such as square footage, hours of operation, head count, and/or resource consumption.

Kenton is moving that project along so rapidly that we have had a problem feeding him the data he needs in a timely manner. To tide him over we now also have him learning Crystal Reports, a universal data mining and analysis software suite, to spruce

up some of our ERP system output, and also working on developing a data collection hardware package for the gathering of attendance and job status information. With a little luck we will be able to stay ahead of him until he heads for WSU this fall. We are thrilled to have Kenton with us for the summer and have been very impressed with his skills, work ethic, and grasp of knowing what needs to be done. We are also very happy to once again be able to partner with our local schools to provide a meaningful and valuable internship program and create a win-win situation for Kenton and Valco.



Sharing a nice note we received from a great community youth organization complimenting one of our outstanding associates, Herman Banks, as well as Valco, for our role in supporting them and their mission...

Dear Ed,

I want to take the time to let you know what an excellent job coach Herman did on the push sleds for the Tigers. We did not think the sleds would turn out that good. Herman being employed there and you letting him do the work there turned out to be a great event for the kids training this year. And now the coaches want him to build other training devices to help with the kids training for football this year. But I know that it would be taking your help to far. I think that was a stellar move on your part. Please know that we here at The Springfield Little Tigers will be praying for you and your business (something Valco and I certainly can use). That GOD will reward you tremendously for this effort. The new training equipment has already been put in the training rotation for next week's camp city wide kick off. I know that you would be pleased with the work that was done for the Tigers. So, as a token of my and the board members appreciation, we wanted to say thanks and welcome you and a few friends to come out and enjoy any of our home game on US. Again, thank you for what you let Herman do for the kids. With Deep Appreciation and for a job well done. Thanks!!!!

—Bryan Phelps, President, The Springfield Little Tigers Youth Organization



Announcements

Happy Birthday!

Steve Queen.....	July 8 th
Gene Messer.....	July 9 th
Bill Ferrell.....	July 20 th

We hope each of you have a great day on your special day and an even better year with good health, lots of laughs and much personal and professional success! Enjoy your special time of year.

Years of Service

Gene Messer.....	July 10	.....	8 Yrs.
Jim Hardesty.....	July 11	.....	3 Yrs.
Jesse Peck.....	July 12	.....	3 Yrs.
Larry Brown.....	July 15	.....	1 Yr.
Don Briggs.....	July 22	.....	15 Yrs!
Ray Powell.....	July 22	.....	1 Yr.
Bill Ferrell.....	July 30	.....	11 Yrs.

Wow, another great month for the hiring of some really great people! Thanks for all you have done and continue to do for Valco and our many customers. Your many contributions are greatly appreciated and we look forward to you being part of The Valco Team for many years to come.

Congratulations to

Shawn Ayers and **Zac Peck** on their recent marriages. We wish them and their brides the very best with many years of togetherness and happiness.

Reminders

A reminder about the upcoming **Independence Holiday that will be taking place on Friday July 4th**. Needless to say we will not be working that day and this is a paid holiday for all full time associates who have been part of the Team for at least 90 days. We hope everyone has a great holiday doing those things you like to do best and that the weather cooperates to make that happen. Be safe and smart out there. Normal production hours and schedules resume on Monday July 7th.



Last call for the ongoing **Summer Arts Summer Festival taking place most evenings at 8:00 at Veteran's Park located at 250 Cliff Park Road**. On Friday/Saturday July 11-`12 starting at 5:00 p.m. there will be a Sip of Summer Wine and Beer Tasting Event. On Friday July 11th at 8:00 p.m. Springfield's own **Griffin House** will be the main performer. The last week, July 17-20, of this year's summer festival will feature the Broadway Play, Grease each evening. You can find additional information at www.SpringfieldArtsCouncil.org. As always all of the nightly entertainment is free and the shows go on rain or shine.

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The participants are: Howard Denson, Zac Peck, Mike Ropp, Gene Messer, Anthony Varga, Trevor Barlowe, and Brett Hatton.

The class has been championed by Bill Wolfarth in partnership with Gary Kuhn, Program Manager, of Clark State Community College. The instructor is Lonnie Jamison. We feel that this course will enable our more experienced Mig Welders to become much more proficient in Tig Welding which will also broaden our Tig Welding capabilities and flexibility in our welding department. Mr. Jamison was very convincing that this is an achievable goal to accomplish in the twelve hour sessions. We are very happy to continually be able to partner with Clark State on new training programs and opportunities, while also working with the State of Ohio in making good use of the training dollars they have made available to manufacturing companies.

Great Quotes

- "Management is doing things right; leadership is doing the right things." —Pete Drucker
- "Stop wearing your wish bone where your backbone ought to be." —Elizabeth Gilbert
- "What we really want is for things to remain the same, but get better." —Sydney Harris
- "Sometimes the best way to convince someone he/she is wrong is to let them have their own way." —Red O'Donnell
- "How wonderful it is that nobody need wait a single moment before starting to improve the world." —Anne Frank